



**GENERAL CONTRACTOR**  
 Industrial • Commercial • Design/Build  
 Metal Buildings • Excavation  
 P.O. Box 157, Stockbridge, WI 53088  
 PH# 920-439-1914, FX# 920-439-1900  
[www.parsonsconstruction.com](http://www.parsonsconstruction.com)

## APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, martial or veteran status, or any other legally protected status.

### APPLICANT INFORMATION

Last Name		First		M.I.	Date	
Street Address					Apartment/Unit #	
City			State	ZIP		
Phone		E-mail Address				
Date Available			Desired Salary			
Position Applied for				<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary		
Can you travel if required?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If you are under 18 years of age, please list age:		
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?		
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain		
Do you have a valid driver's license?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Expiration Date:		Issuing State:
Driver's License #			Type of License	Auto (Class D) <input type="checkbox"/>		Commercial (Class A, B and/or C) <input type="checkbox"/>
Have you had any accidents in the last three years?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	How Many?		
Have you had any violations in the last three years?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	How Many?		

***If offered employment, you will be required to provide documentation to verify eligibility.***

### EDUCATION

High School		City, State	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>
College		City, State	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
Other		City, State	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree

Describe any specialized training, apprenticeship, skills and extra-curricular activities:

--

**REFERENCES***Please list three professional references.*

Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			

**PREVIOUS EMPLOYMENT**

Company		Phone	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

<b>MILITARY SERVICE</b>	
Branch	From                  To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

Please provide an explanation of any gaps in employment:

---



---



---

Summarize the reason(s) why you are interested in being a part of the Parsons Brothers Construction Co. family and in the construction industry.

---



---



---

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

---



---



---



---



---



---

**DISCLAIMER AND SIGNATURE**

I hereby authorize any person, educational institution, or company I have listed as a reference on my employment application to disclose in good faith any information they may have regarding my qualifications and fitness for employment. I will hold Parsons Brothers Construction Co. Inc., any former employers, educational institutions, and any other persons giving references free of liability for the exchange of this information and any other reasonable and necessary information incident to the employment process.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Parsons Brothers Construction Co. is of an "at will" nature, which means that they employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I certify that my answers are true and complete to the best of my knowledge.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all policies, rules and regulations of the employer.

---

Signature	Date
-----------	------